

Supply Chain Code of Conduct

I. Introduction

The purpose of this Supply Chain Code of Conduct is to establish a clear and enforceable set of ethical and compliance standards for Yingkou's supply chain partners to ensure that all participants adhere to high standards of business ethics, human rights protection, environmental protection and social responsibility in their business operations. Through this code, we are committed to building a fair, transparent and sustainable supply chain system.

II. Basic Principles

- 1. Legal Compliance:** All supply chain partners must comply with the laws and regulations of their countries and regions, including but not limited to labor law, environmental protection law, anti-unfair competition law, etc.
- 2. Protection of Human Rights:** all forms of child Labour, forced Labour, discrimination and harassment are prohibited. Ensure a safe and healthy working environment, provide reasonable wages and benefits, and respect the fundamental rights and freedoms of employees.
- 3. Environmental Protection:** Take environmental protection measures to reduce resource consumption and waste emissions, comply with environmental regulations, and promote green production and circular economy.
- 4. Integrity Management:** uphold the principle of honesty and trustworthiness, oppose fraud, false publicity and unfair competition, and maintain fair market competition order.
- 5. Continuous Improvement:** Supply chain partners are encouraged to continuously improve their management systems and operational processes, improve product quality and service levels, and jointly promote sustainable development of the supply chain.

III. Specific Requirements

1. Labour Standards

- o Ensure that employees meet legal age requirements and prohibit child Labour.
- o Provide a safe and healthy working environment to prevent occupational injuries and diseases.
- o Respect employees' freedom of association and right to collective bargaining.

Ensure that wages, hours and benefits comply with local laws, regulations and industry standards.

2. Environmental Protection

- o Comply with environmental laws and regulations, implement energy conservation and emission reduction measures.
- o Give priority to the use of environmentally friendly materials and clean energy to reduce emissions of harmful substances.
- o Establish waste management and recycling systems.

3. Business Ethics

- o All forms of bribery, corruption and transfer of benefits are prohibited.
- o Respect intellectual property rights, do not infringe others patent rights, trademark rights, etc.
- o Ensure product quality and safety, compliance with relevant standards and regulatory requirements.

4. Supply Chain Management

- o Conduct due diligence on supply chain partners to ensure they comply with the requirements of this Code of Conduct.
- o Evaluate and audit supply chain partners regularly, and rectify problems in time.
- o Encourage long-term and stable cooperation between supply chain partners to jointly address market challenges.

5. Complaint and resolution mechanism

- o Establish effective complaint channels and mechanisms to receive complaints and suggestions from employees, customers and the public.
- o Investigate and handle complaints in a timely manner to ensure that problems are properly resolved.
- o Take necessary corrective actions against supply chain partners who violate this Code of Conduct, including but not limited to warning, suspension and termination of cooperation.

Iv. Supervision and Evaluation

1. Internal Supervision: A special supervisory body or position shall be established to

supervise the implementation of this Code of Conduct.

2. Third Party Audits: Regularly invite third parties to conduct independent audits of supply chain partners to ensure that they comply with the requirements of this Code of Conduct.

3. Continuous Improvement: Timely adjust and improve the Code of Conduct and its enforcement mechanism according to the results of supervision and audit.

V. Supplementary Provisions

1. This Code of Conduct applies to all of our supply chain partners, including but not limited to suppliers, producers, distributors, etc.
2. The interpretation of this Code of Conduct belongs to our company, and our company has the right to revise and improve it according to the actual situation.
3. This Code of Conduct shall come into force on the date of publication and shall remain in force.

Vi. Conclusion

We firmly believe that through the implementation of this supply chain Code of Conduct, we can further improve the overall quality and competitiveness of our supply chain and promote the sustainable development of the supply chain. We look forward to working with all our supply chain partners to create a better future together!

Yingkou Zhongjie Shida Separator Co., Ltd

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